



## Characteristics of Leadership Success

### **Inspires a Vision**

A leader has a clear vision and is able to describe this and inspire others to follow that vision. Others follow their guidance or seek out their advice.

### **Communicates**

Leaders must be able to communicate their strategy for success including goals, performance, and expectations. Others are inspired to reach the goal as a team.

### **Assertive**

Has a tough attitude without being aggressive. A leader is able to clearly state what is expected without misunderstanding.

### **Honest**

A leader is a person of integrity who has clear motives and can be trusted. They take responsibility for their actions and those of the team members working toward their goal. They are selfless and concerned with the common good.

### **Resilient**

Follows goals with a positive attitude and overcome reasons for not doing things. Leaders see beyond current obstacles and their enthusiasm encourages others.

### **Excellence**

Leaders are able to stay ahead of IT changes and commit to excellence, both in individuals and organisations, when it arises. This commitment will be seen by others as something to strive for and achieve.



## **Problem Solving**

Leaders are able to effectively deal with problems by pursuing fresh and creative solutions, dealing competently with matters in times of crisis, and managing change while minimizing complexity.

## **Team Building Skills**

A leader must be strong and be able to adapt the team members skills and maturity to the desired goal by utilising their strengths and abilities.

## **Delegation**

A good leader is able to assemble a capable team and delegate accordingly. A leader gives appropriate credit and takes responsibility for failure.

## **Mentor**

A leader fosters an environment that enables development and growth. Through mentoring the leader will ensure succession within the organisation.